

TERM OF ADHESION TO 3R'S RULES OF ETHICS AND CONDUCT AND CONFIDENTIALITY COMMITMENT FOR THIRD PARTIES

ANX-02-PG-CORP-GRC-002 GS2 – USO INTERNO Rev.: 03

By means of this Term, I declare that I have received, read and understood 3R's Code of Ethics and Conduct and the Manual of Ethics and Conduct for Suppliers, and agree and undertake to observe all the rules contained therein and to act ethically in the performance of activities.

I am aware that the violation of rules contained in 3R's Manual of Ethics and Conduct for Suppliers, in line with the Code of Ethics and Conduct, and especially the Anticorruption Laws, may lead to the termination of contracts and/or agreements entered with 3R. Therefore, I commit to promote ethical conduct in the activities carried out and to report any conduct that violates the provisions of the Manual of Ethics and Conduct for Suppliers and other 3R Compliance policies.

The Third Party agrees to notify 3R in advance about any subcontracting of other Third Parties to provide services or supply products on behalf of, for the benefit or in the interest of 3R. As such, the Third Party shall be liable for any damages to 3R resulting from the actions of its employees or subcontractors to perform the activities foreseen in the scope of the contract with 3R, which constitute a violation or potential violation of the mentioned laws. Accordingly, the Third Party shall immediately notify the Company of any violation or potential violation of Law 12,846/13, the FCPA, or the UKBA.

I also declare that I undertake to maintain the confidentiality, with due secrecy of information about the business, operations, and confidential information to which I have access, as set forth in 3R's Code of Ethics and Conduct.

In addition to the confidentiality of technical and strategic information, I will comply with the General Data Protection Law, which establishes the necessary precautions to protect personal and sensitive data and, therefore, I will follow procedures to minimize or eliminate risk or vulnerability that may, somehow, compromise the confidentiality, integrity, availability, and authenticity of personal data.

Information on the person responsible for filling out this Term:

Full name of the Legal Responsible:	
Company or Institution:	
Taxpayer's registry:	

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Position:	
Date:	
Signature:	

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