



## PERSONAL DATA PROTECTION TERM

Due to the relationship established between 3R PETROLEUM ÓLEO E GÁS S.A. and/or any of its affiliates ("3R") and the Contractor, the Parties may have access to Personal Data (as defined below) provided or obtained from the other Party. Considering that the processing of Personal Data in Brazil is regulated by the LGPD (as defined below) and requires the adoption of certain measures to ensure its legality, by accepting this Personal Data Protection Term (the "Term"), the Parties agree to observe the provisions established herein regarding the protection of Personal Data to be made available at any stage and process of contracting goods and/or services.

Therefore, in consideration of the mutual covenants set forth in this Term, the Parties agree as follows:

1. Under the Brazilian General Data Protection Law, its regulations, and other applicable provisions ("LGPD"), the Parties, their Employees, and Subcontractors may have access, in accordance with the LGPD, to information related to identified or identifiable natural persons, provided by one Party to the other or obtained by the Parties as a result of the provision of products/materials or services under the Agreement(s) (the "Personal Data"). The Parties commit to use the Personal Data received or accessed due to the Agreement(s) entered into, under penalty of applicable contractual and legal sanctions, solely and exclusively for the fulfillment of the purpose of the Agreement(s) and in strict compliance with the LGPD, especially concerning compliance with data protection principles, the rights of Data Subjects, and the data protection regime provided for in the LGPD, and with the provisions of 3R's Privacy Policy, available at [www.3rpetroleum.com.br](http://www.3rpetroleum.com.br) (the "Privacy Policy"), which the Contractor acknowledges to be fully aware of. 3R may change, replace, or modify its Privacy Policy at any time, and will notify the Contractor of such changes.
2. The Personal Data shared from one Party to the other will be stored for the period necessary to fulfill the purposes established in the Agreement(s) and for which they are being processed. Therefore, each Party commits to excluding from their systems and files, in any format, the Personal Data accessed as a result of the contractual relationship between the Parties once the purpose of the Agreement(s) has been fulfilled or in accordance with 3R's instructions, provided there is no legal provision requiring the preservation of such Personal Data, which, in that case, should be maintained only for the necessary period and in the manner required by applicable legislation.
3. The Parties declare that they have implemented appropriate technical and organizational measures to ensure the security of Personal Data, including protection against security breaches that may result in destruction, loss, alteration, disclosure, or unauthorized access to such Personal Data. 3R or a company appointed by it may conduct assessments of the security controls implemented by the Contractor.
4. In the event of an incident involving Personal Data, the Parties will take appropriate measures to address the breach, including measures to mitigate its adverse effects, which includes, within twenty-four (24) hours from the occurrence, informing the other Party. Such communication must include at least the following information: (i) a description of the data involved; (ii) the quantity of data involved (event volumes); (iii) the data subjects affected by the event; and (iv) the measures taken to halt and prevent the incident. The Contractor will cooperate with 3R, acting as the Data Controller, in fulfilling its legal obligations arising from any data breach.

5. The Parties shall maintain records of activities related to the execution of this Agreement involving the processing of Personal Data. Additionally, 3R, acting as the Controller, shall, among other responsibilities: (i) monitor the faithful compliance of the Contractor with the LGPD regarding the processing of Personal Data; (ii) verify the Contractor's compliance with 3R's Privacy Policy; (iii) investigate and take appropriate measures in the event of a security incident, such as the loss or leakage of Personal Data; and (iv) take appropriate action if unauthorized disclosure or reproduction of Personal Data is identified.

6. As per the clause above, to enable 3R to conduct periodic reviews of the Contractor regarding its compliance with contractual or legal obligations related to the processing of Personal Data, the Contractor shall make available to 3R the evidence that demonstrates its compliance and shall cooperate with 3R during such reviews, without incurring any additional cost to 3R.

7. The Parties agree not to transfer or share Personal Data with third parties, except (i) in cases explicitly and in writing authorized beforehand, (ii) when required by applicable law, or (iii) when strictly necessary for the execution of the Agreement(s). If the Parties authorize such processing operations, the authorized Party must ensure that such third parties commit in writing to guarantee the same level of protection of Personal Data established in this Term. Each Party shall be responsible for (i) all actions and omissions of such third parties related to Personal Data Processing, as if it had conducted them itself; and (ii) whenever requested by the other Party, provide the document formalizing the acceptance of the obligation by third parties.

8. Without prejudice to other responsibilities and obligations set forth in this Term, under the terms of the LGPD, the Parties shall be responsible, within the limits of their own liability, for any Losses they cause to the other Party or third parties, including Data Subjects, due to non-compliance with the provisions of this Term, 3R's Privacy Policy, or the LGPD. For the purposes of this Term, Losses mean all and any legal actions, claims, causes of action, losses, judgments, liabilities, indemnity obligations, costs, awards, damages or expenses of any nature (including attorneys' fees and other reasonable legal expenses).

9. This Term supersedes and revokes all previous understandings between the Parties regarding the data protection sections of the executed agreements, whether written or verbal, in physical or digital form. This Term shall prevail over the Agreement(s) and any other documents signed between the Parties, including but not limited to attachments and amendments to the Agreement(s), solely and exclusively concerning privacy and the protection of Personal Data issues previously agreed upon between the Parties in Agreement(s).

10. The Parties also acknowledge that this Term shall apply to all Agreement(s) that have already been executed between the Parties, as well as to any Agreement(s) that may be executed between the Parties in the future, being binding regardless of its reference in the Agreement(s).

11. The Parties further confirm that, exceptionally, this Term is a valid instrument to amend the Agreement(s) solely and exclusively regarding privacy and the protection of Personal Data issues and shall be construed and interpreted as an addendum to the Agreement(s) concerning all aspects of privacy and Data Protection previously agreed upon.

12. The Parties agree that, pursuant to the "Declaration of Economic Freedom Rights", as per the guarantees of the free market, as provided for in Law No. 13,874, of September 20, 2019, as amended, as well as Provisional Measure 2,200-2/2001, this Term is being executed under the terms of Articles 104 and 107 of the Brazilian Civil Code, signed by the Parties in

electronic format and/or through electronic certificates, including those using certificates not issued by ICP-Brasil, pursuant to art. 10, § 2 of Provisional Measure No. 2,200-2, of August 24, 2001. For this purpose, services available in the market and widely used will be used, which enable the security of digital signature through certification systems capable of validating the authorship of electronic signature, as well as tracing the "digital audit trail" (chain of custody) of this Term, to verify its integrity.

13. The Parties irrevocably and unconditionally acknowledge the authenticity, validity, and full effectiveness of electronic and/or digital signature, for all legal purposes.