

Performance Data ESG

	2024 ¹
Production²	
Oil production (thousand bbl)	43,761
Gas production (thousand boe)	11,950
Total production (thousand boe)	55,711
Finance	
Net revenue (R\$ million)	10,095.9
Net income (R\$ million)	(1,132.6)
Net cash (R\$ million) ³	6,095.5
CAPEX realized (R\$ million)	5,154.9
Emissions	
Scope 1 GHG emissions (tCO ₂ e)	733,683.1
% of scope 1 emissions from flaring	13.7%
% of scope 1 emissions from other forms of combustion	60.1%
% of scope 1 emissions from fugitive emissions	25.9%
% of scope 1 emissions from other activities	0.3%
Scope 2 GHG emissions (tCO ₂ e)	34,320.2
Scope 3 GHG emissions (tCO ₂ e)	106,515.9
Energy	
Total energy consumption (thousand GJ)	11,194.8
% of energy from burning fuels	81.0%
% of energy from electricity purchases	19.0%

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Water and effluents	
Total volume of water withdrawn (thousand m ³)	99,541.8
Percentage of water withdrawn from water-stressed areas	34.5%
Total volume of water discharged (thousand m ³)	37,990.7
Percentage of water discharged in water-stressed areas	98.2%
Volume of produced water and flowback (thousand m ³)	37,857.6
Waste	
Waste generated in exploration and production (E&P) activities	39,814.8
Waste generated in mid & downstream activities	3,192.3
Hazardous waste generated (t)	22,079.5
Non-hazardous waste generated (t)	20,927.6
Total waste generated (t)	43,007.1
% of waste diverted from final disposal	33.5%
% of waste destined for final disposal	64.4%
Ecological impacts and biodiversity	
Number of significant leaks	5
Total leaked volume (liters)	2,973.0

1. Brava Energia was incorporated on July 31, 2024. Therefore, only data from the first year of operation is presented, as it is not possible to compare with the performance of the companies 3R Petroleum and Enauta in previous years.

2. The data only considers production related to Brava Energia's work interest.

3. The amount of cash and cash equivalents considers the balances of financial investments, restricted cash and disregards the financial investment of the TRS of 3R Lux of R\$ 3,221.5 million.

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Safety	
Number of recordable accidents (employees and third parties)	43
Number of lost-time accidents (employees and third parties)	15
Number of fatal accidents (employees and third parties)	0
Frequency rate of recordable accidents (employees)	0.60
Frequency rate of recordable accidents (third parties)	2.24
Frequency rate of recordable accidents (employees and third parties)	2.11
Tier 1 LOPC process safety events	1
Tier 2 LOPC process safety events	9
Human capital	
Number of employees	1,126
% of employees covered by collective agreements	99.6%
Hirings	372
Dismissals	187
Turnover rate	24.8%
Average hours of training per employee	23.81
Diversity	
% of women in the workforce	28.3%
% of women in leadership positions (supervision, coordination, management and executive board)	17.6%
Communities	
Social investments (R\$ thousand)	13,372.3
Total number of complaints received	58
% of complaints treated and resolved	100.0%

	2024 ¹
Suppliers	
Qualified suppliers	127
Expenditure with critical suppliers (R\$ billion)	2.12
% share of critical suppliers in total expenditure	10.4%
% of suppliers whose contracting included social criteria	9.9%
Number of supplier audits carried out	420
% of critical suppliers directly involved in operational activities that have been audited	100.0%
% of suppliers with non-conformities identified in audits	11.2%
Ethics and compliance	
% of operations assessed for risks related to corruption	100.0%
Employees trained in anti-corruption policies and practices	805
% of complaints treated by the whistleblowing channel	93.0% ²
Confirmed cases of corruption	0
Donations to politicians, parties or candidates for public office (R\$)	0.00
Transparency and accountability	
CDP ³ Climate and water	Grade B (Enauta)
Brazilian GHG Protocol Program	Silver Seal (3R)
Global Compact Brazil Network	Gold Seal (Enauta)
	Signatory
Great Place to Work (GPTW)	GPTW Seal 3R ⁴ (83 points)
	GPTW Seal Enauta ⁵ (73 points)

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2. The index reflects the number of complaints analyzed and concluded in 2024. The remaining 7% were under investigation, with completion expected in early 2025.

3. 3R did not participate in the CDP in 2024. In 2025, Brava Energia will answer the Climate and Water questionnaires on a consolidated basis.

4. Valid until April 2024.

5. Valid until November 2024.