

Performance Data ESG

	2025	2024
Production¹		
Oil production (millions of bbl)	24.2	16.0
Gas production (millions of boe)	5.5	4.4
Total production (millions of boe)	29.7	20.4
Financial		
Net revenue (R\$ million)	11,622.9	10,095.9
Net income (R\$ million)	1,411.2	(1,132.6)
Net cash (R\$ million)	5,977.6	6,095.5
CAPEX incurred (R\$ million)	2,829	5,154
Emissions²		
Scope 1 GHG emissions (tCO ₂ e)	806,931.6	704,496.3
% of methane emissions relative to total Scope 1	19.68%	28.14%
Scope 1 GHG emissions from flaring (tCO ₂ e)	143,113.7	71,004.4
Scope 2 GHG emissions (tCO ₂ e)	29,964.2	32,495.9
Scope 3 GHG emissions (tCO ₂ e)	85,307.0	101,144.5
E&P Offshore GHG emissions intensity (kgCO ₂ e/boe)	18.73	17.31
E&P Onshore GHG emissions intensity (kgCO ₂ e/boe)	29.82	32.74
Mid&Downstream GHG emissions intensity (kgCO ₂ e/CWT)	33.53	37.08

1. Reflects production proportional to Brava Energia's working interest. Data from 2024 restated.

2. Data from 2024 restated, as the independent verification of the greenhouse gas inventory was completed after the Report's publication.

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Energy²		
Total energy consumption (thousand GJ)	13,345.8	10,756.4
% of energy from fuel combustion	83.2%	80.2%
% of energy from purchased electricity	16.8%	19.8%
Water and effluents		
Total volume of water withdrawn (thousand m ³)	95,252.0	99,541.8
% of water withdrawn in water-stressed areas	34.6%	34.5%
Total volume of water discharged (thousand m ³)	58,479.1	37,990.7
% of water discharged in areas with water stress	95.6%	98.2%
Volume of produced water and flowback (thousand m ³)	59,255.6	57,901.6
Waste		
Waste associated with exploration and production (E&P) activities	32,796.5	39,814.8
Waste associated with Mid&Downstream activities	2,133.9	3,192.3
Hazardous waste generated (t)	13,323.6	22,079.5
Non-hazardous waste generated (t)	21,606.9	20,927.6
Total waste generated (t)	34,930.4	43,007.1
% of waste disposed of through methods that avoid final disposal	44.0%	33.5%
% of waste disposed of through final disposal methods	56.0%	64.4%

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Ecological impacts and biodiversity³		
Number of significant spills occurred	28	5
Total volume spilled (barrels)	209.0	18.7
Safety⁴		
Number of reportable accidents (employees and contractors)	32	43
Number of lost-time accidents (employees and contractors)	6	15
Number of fatal accidents (employees and contractors)	0	0
Frequency rate of reportable accidents (employees)	0.77	0.00
Frequency rate of reportable accidents (contractors)	1.77	2.21
Frequency rate of reportable accidents (employees and contractors)	1.64	1.95
Tier 1 LOPC process safety events	3	1
Tier 2 LOPC process safety events	14	9
Human capital		
Number of employees	1,121	1,126
% of employees covered by collective bargaining agreements	99.6%	99.6%
Number of hires	186	372
Number of terminations	191	187
Turnover rate	16.8%	24.8%
Average training hours per employee	54.97	23.81
Diversity		
% of women in the workforce	29.3%	28.3%
% of women in leadership positions (leaders, executives, and directors)	17.5%	17.4%

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Communities		
Social investments via incentive laws (R\$ thousand)	10,409.9	13,372.3
Total number of complaints received	29	58
% of complaints addressed and resolved	100.0%	100.0%
Suppliers		
Total number of active suppliers	9,782	na
Active critical suppliers	574	217
Expenditures with critical suppliers (R\$ billion)	2.16	2.12
% of total spending accounted for by critical suppliers	18.5%	10.4%
% of suppliers assessed on social criteria at the time of approval	100.0%	100.0%
Ethics and compliance		
% of operations assessed for corruption-related risks	100.0%	100.0%
Employees trained in anti-corruption policies and practices	955	803
% of reports handled through the Whistleblower Channel	89.3%	92.8%
Confirmed cases of corruption ⁵	0	0
Donations to politicians, political parties, or candidates for public office (R\$ thousand)	0.0	0.0
Transparency and accountability		
CDP (Climate and Water)	Grade C (Climate) Grade B (Water)	Grade B (Enauta Climate and Water)
Brazilian GHG Protocol Program	Gold Seal	Gold Seal
Global Compact Brazil Network	Signatory	Signatory

3. Information consolidated in accordance with SASB Standard assumptions. Data for 2024 are not comparable to those for 2025 due to a change in assumptions.

4. The rates include all lost-time and non-lost-time accidents that resulted in the issuance of Work Accident Report (CAT) and were calculated based on 1 million man-hours worked.

5. As defined by Law No. 12,846/2013 (Anti-Corruption Law).